



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 12 July 2024 @ 16h00

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on five (5) years fixed term Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: DEPUTY DIRECTOR: TECHNICAL SERVICES X2 (CONTRACT MANAGER)

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R1 003 890.00 all-inclusive package (Level 12)

CENTRE: Paarl (Construction South) X1 REF NO.12072024/S01

CENTRE: Standerton (Construction East) X1 REF NO.12072024/E01

REQUIREMENTS: Candidates must be in possession of National Diploma/Degree in Civil Engineering or equivalent qualification obtained from the University or University of Technology plus ten (10) years appropriate experience in construction of water resource infrastructure of which three (3) years must have been on supervisory and managerial level. Knowledge and application of Public Service Policies and Regulatory Framework, Ability to think strategically, analyse information, Human Resources and Financial Management Skills, registration with ECSA at least as a Candidate Technician would be an added advantage. Demonstration to manage large teams during the construction phase, Extensive technical experience in the Construction environment, Knowledge and application of Project Management Knowledge Areas, Knowledge of Construction and Water Related legislation and policies, Excellent verbal and written communication skills, Good Negotiation skills, Exposure in Stakeholder Engagement, Problem Solving, Interpersonal and Decision making skills, Technical Report Writing Skills, Computer Literacy, Willingness to travel and work irregular hours. The disclosure of a valid unexpired driver's license.

DUTIES: The incumbent will manage the Construction Unit component in its entirety and report to the Chief Director: Construction Management. Manage the construction of large, medium and small water supply projects (dams, pipelines, canals, pump stations, water treatment plants, etc.). Ensure adequate management of construction unit on finance, personnel, labour relations, safety, environmental, security, asset management and equipment management. Report on project progress and supervise contractors. Ensure effectiveness and efficiency in the implementation of projects. Provide leadership, technical support and solve intricate engineering problems. Promote teambuilding within and beyond the unit. Promote transformation. Communicate effectively with various stakeholders in relevant sectors about departmental programmes and collaborate involvement and participation.

NB: All shortlisted candidates might be required to complete a technical skills assessment on the day of the interview.

ENQUIRIES: Mr LZ Mokoena, Tel No: 012 336 8453

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation, emailed to [RecruitmentCMngt@dws.gov.za](mailto:RecruitmentCMngt@dws.gov.za) quoting the relevant reference number.

For Attention: Construction Management (Recruitment and Selection office)